

# Employee Benefits Mastermind

Wednesday August 2nd from 1 - 5pm at the Double Tree Hotel in Grand Junction, CO

Thursday August 3rd from 1 - 5pm at the Hotel Denver, Glenwood Springs, CO

**Frank M. Stichter MHP, Principal - Strategic Healthplan Consulting LLC**



**Frank serves the employee-benefit needs of employers nationally, consulting on identification, design, and implementation of innovative and compelling savings opportunities for self-funded employers, rather than traditional cost shifting. He has nearly 40 years' experience working with public and private sector employers and their partially self-funded health plans.**

**Frank earned the Managed Healthcare Professional (MHP) designation through the Health Insurance Association of America. He is a member of the National Association of Health Underwriters, and serves on the Board of the Colorado Healthcare Association for Human Resource Management (CHAHRM). He has spoken numerous times on the subjects of Self Funding and Healthcare Risk Management programs at national conferences throughout the country, and has written a variety of articles and position papers on these topics as well.**

**Frank is also a Best Selling Author of "You Don't Know What You Don't Know – Secrets Revealed From A Health Insurance Industry Insider."**

**Previously, Frank had his own Agency for 14 years, and worked for 2 large regional insurance Agencies as a broker and consultant in Ohio and Colorado. Frank also was a Partner and Co-Founder of a Wellness, Lifestyle and Disease Management company, HyHealth LLC**

**Sarah J. Fischer, CPA, Tax Manager, Dalby Wendland & Co**



**Sarah J. Fischer, CPA, is a tax manager specializing in tax planning and preparation services for individuals, and private companies for clients in several industries including auto dealerships, construction, manufacturing and medical practices. She is a member of American Institute of CPAs, Colorado Society of CPAs, and local nonprofit Junior Service League.**

**John Gribben, M.S., M.B.A., TRIAD EAP**



**John Gribben is manager / owner of Triad Employee Assistance Program, a regional EAP serving employers throughout Western Colorado and the Rocky Mountain states. Prior to launching Triad John directed a hospital-based occupational medicine & pain management program, developed & managed the University of Colorado Health Science Center's Wellness Program; served as director & consultant for various nonprofit health care and human service organizations. John has spent way too much time and money going to school at the University of Colorado. He**

**has a B.S. (business), M.S. (Kinesiology / Wellness), and an M.B.A. He's proud to have founded an EAP that positively impacts employees' lives and enhances organizations' productivity and bottom line. Hobbies include mountain and road biking, yoga, hiking, gardening, and traveling.**

**Wayne J. Seybold, ELAP Services**



**Wayne Seybold became the National Director of Government business at Elap in February 2016. Before joining Elap Wayne was elected to be the Mayor for the City of Marion, Indiana. He took office January 1<sup>st</sup>, 2004 and was the first Mayor to be elected to three consecutive terms in the City's history. As Mayor, he was the acting CEO for the City with 300 employees and a 24,000,000.00 budget. During his administration, Mayor Seybold worked diligently to re-capture the quality of life in declaring "Make it Marion" by enhancing community pride by providing an esthetically clean environment, a strong economic foundation, and a marketable future for the Community. Under his leadership, the Community saw over two billion dollars in new Economic growth. He made several economic development trips around North America, Europe, and Asia looking for Economic opportunities. He was also invited to speak on Global Economic Development, at Beijing University and the People's Great Hall.**

**Wayne Seybold served as President for Indiana Association of Cities and Towns, Metropolitan Mayors, and the Indiana Mayors Association. He has served on many National, State, and Local Boards and Committees over the years. Those include but are not limited to the United States Figure Skating Association, IACT, OATH, Department of Workforce Development and Economic Growth Council. For the National League of Cities, he sat on the Community and Economic Development Steering Committee, First-Tier Suburbs and the Information Technology Committee. He has been the recipient of the prestigious Sagamore of the Wabash twice in his life time. He has been featured in Governing Magazine, Inside Indiana Business and the book by Nelson Price titled Hooiser Legends. Wayne was also quoted in the book by Joseph A. Michelli titled The Starbucks Experience. He was named in the Howey Report as one of the Top 10 most influential Mayors over the last 20 years as well as one of Howey Reports top 50 most influential people in the State of Indiana.**

**In 1988 Wayne and his sister Kim competed in the Winter Olympic Games held in Calgary, Canada. After a very successful professional career touring the World with various Ice Shows, Wayne turned his attention to the business side and began building Family Entertainment. He Produced shows for Companies such as Warner Bros, MGM, Ice Capades, Nutcracker On Ice, and Santa Anita Latin Music Festival.**